PHRi 1 Japan

ماژول	وزن ماژول	زيرمجموعه ماژول
Talent Acquisition	19%	Job Analysis and Design
		Workforce Planning
		Workforce Recruiting
		Workforce Selection

HR administration and shared services	19%	HR and Organization
		Employee Life Cycle
		Employee Attendance
		HR Documents and Records

Talent Management and Development	19%	Performance Management
		Employee Training
		Employee Development
		Talent Management

Compensation, Benefits and Work Experience	17%	Total Rewards
		Incentive Programs
		Payroll and Benefits
		Employee Value Proposition

Employee Relations and Risk Management	15%	Employee Relations
		Employee Politics
		Employee Safety and Healthy

HR Information Management	10%	Human Resource Information System
	1 4 70	Information Privacy and Security

